

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE HALDANE CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and THE HALDANE CENTRAL SCHOOL UNIT OF THE PUTNAM COUNTY LOCAL 840, CIVIL SERVICE EMPLOYEES ASSOCIATE, INC., LOCAL1000 AFSCME, AFL-CIO, hereinafter “CSEA”, collectively referred to as the “Parties”;

WHEREAS, the Parties have had discussions regarding the establishment of a Salary Schedule for the newly-created position of School Transportation Operations Assistant; and

WHEREAS, the Parties have reached tentative agreement as to the Salary Schedule of the position of School Transportation Operations Assistant,, as set forth in the attached Salary Schedule, with an effective date of July 1, 2026;

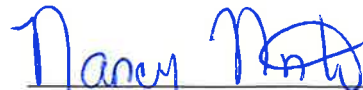
NOW, THEREFORE, the District and the CSEA agree as follows:

1. The attached Salary Schedule of the School Transportation Operations Assistant shall be added to Appendix A of the July 1, 2025 through June 30, 2028 Collectively Negotiated Agreement, with and effective date of July 1, 2026; and
2. This Agreement is subject to the ratification by the Board of Education.

SO AGREED THE 11 day of June, 2026.



FOR THE DISTRICT  
DR. GAIL DUFFY  
SUPERINTENDENT OF SCHOOLS



FOR THE CSEA  
NANCY NORTON  
PRESIDENT